

Caprichem Human Resource Manager vacancies Requirements:-

Degree in Human resources or Industrial Psychology or similar qualification, Postgraduate qualification would be advantageous

Proven track record as a senior manager of Human Resources

10 years experience in Human Resources Management.

Expert on Microsoft Office (Word, Excel, Outlook, Access, PowerPoint).

Understanding of PAYE and its application.

Experience in CCMA, Labour Court, and Labour Appeals Court

Sound knowledge of labour regulations and ability to quickly learn regulatory framework for other jurisdictions.

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Strong leadership skills.

Professional character, dress and manner.

Strong personality to be able to tackle difficult and sensitive situations.

Strong communications skills in both written and verbal.

Strong mediation skills and ability to settle disputes.

Influential.

Understanding of staff behaviour and how to motivate staff.

Driven and personally motivated to succeed.

Creative, innovative and flexible with excellent problem solving skills